



# CONNECTIONS

VOLUME 4, NUMBER 2  
JUNE 2004

*A newsletter for the  
Classified Senates  
of the  
California Community Colleges*

## **Classified Professionals -- The Foundation of Community Colleges**

As the last notes of “Pomp and Circumstance” fade away, the academic year draws to a close.

Congratulations to all classified employees in the 109 community colleges for helping thousands of students reach their educational goals. You are the first people to meet these students as they begin their college experience and as they receive their diplomas in the mail you are the last representatives of the college to touch their lives. You provide the invaluable support they need to their journey through the world of higher education. As we are sure you don’t hear it enough, THANK YOU! THANK YOU! THANK YOU!

More than ever, the theme for our 12<sup>th</sup> Annual Classified Leadership Institute, “Classified Professionals: The Foundation of Community Colleges” epitomizes the role of classified staff in our community colleges. This year we are extremely grateful to the generosity of Apple computers for the loan state of the art hardware for use at our institute. Their support allows us to bring hands on technology training to attendees of CLI.

---

**“We, of the California  
Community Colleges Classified  
Senate, wish to salute you and  
honor you as the “Foundation  
of our Community Colleges.”**

---

To all of you who go that extra mile: giving directions; walking students to the correct office when they are lost; listening when they are in distress; helping guide them through challenging and unfamiliar coursework; making the classrooms clean and conducive to learning; photocopying, faxing, emailing and mailing documents to help students transfer; installing, fixing and remodeling buildings to provide more space for students; evaluating student financial aid; facilitating transcript requests; processing student payments; making appointments for students; giving book vouchers; and answering thousands of phone calls - We, of the California Community Colleges Classified Senate, wish to salute you and honor you as the “Foundation of our Community Colleges.”

### Inside Connections

News from Senates Across the State .....	2
4CS CLI Scholarship Recipients .....	3
4CS Calendar .....	4
Governance .....	4



# News about & from our Classified Senates around the State . . .

## Fundraising

Across the State classified employees are being very creative when it comes to fundraising on their respective campuses. 4CS wanted to share these two articles as an example of what every campus can do. In the upcoming editions of "Connections," we will be publishing more articles as we receive them. If your college has a successful fundraising event to share, please send it to 4CS!

### Delta College

**D**elta College decided to hold a fundraiser to sponsor a classified employee's attendance at the Classified Leadership Institute.

With the cooperation of our resident BBQ chefs, classified members Felix Hall and Chester Harrison, our Senate E-Board and several classified volunteers we organized a Tri-tip sandwich bar-b-que lunch. We held it during the last week of summer session when the cafeteria was not offering their usual full compliment of meal choices. We set up a grill in the Quad so that staff and students would not only see the booth, but could smell the mouth watering Tri-tip beef cooking. For \$5.00 we offered a sack lunch that included soda, chips, and choice of Tri-tip or hot dog sandwich. It was such a success that we ran out of food in the first hour! We realized a profit of over \$350.00. Our success was two-fold: It brought together our Senate, students and staff for a day of camaraderie, and, YES, we are able to send a potential classified leader to CLI 2004!

Each holiday season our Senate holds our annual Christmas Stocking fundraiser. Our Senate volunteers put together small plastic Christmas stockings (easily found at one of the Dollar Tree stores or craft shops) filled with wrapped hard Christmas candy. We sell them for \$1.00 each and encourage our Delta College family (Administrators, faculty, classified and students) to purchase them and give as thank-yous to each other. We then make on-campus deliveries the week before the campus closes for winter break. This has become a very popular annual event. We sell between 200-300 stockings and more than double our investment!

### Mendocino College

**T**he Classified Senate at Mendocino College has been very successful with the fundraisings that we have done in the last couple of years. We have sold See's Candies at Christmas, Valentines and Easter. We have given two \$500.00 scholarships away again this year, as well as last year. In addition, we have been successful with our 50/50 split the pot raffles, as well as our Dutch Gardens fall bulb sale (for spring flowering bulbs). These monies, are being used to fund our donation to 4CS, in addition to our CSEW (Classified School Employee Week), and several charitable organizations. Because there is very little chance of any staff development funds heading our way in the near future, we hope to be able to fund some innovative activities with some of these monies.

### Butte College

College Classified Senate and Union combined to hold a Book/Movie Sale with donations from staff that raked in \$350 toward a student scholarship!

### Remember...ASK!

*Ask for donations from ALL segments of the campus to support your cause and you'll be surprised at the participation level! The more inclusive the invitation to assist in supporting the event, the greater the response for donations AS WELL as buyers!*



*Plan - Organize - Delegate  
Selecting a Fundraising Theme to  
increase committee buy-in  
Incentive Prizes can give your committee  
members an added boost of motivation  
Provide thank you letters to donors*

# Congratulations 2004 CLI Scholarship Recipients!

**E**ach year the California Community Colleges Classified Senate provides two scholarships for the annual Classified Leadership Institute. One scholarship is awarded to a classified employee from Southern California and one from Northern California. This scholarship was created to identify California Community College Classified employees with strong leadership potential and provide an opportunity for them to attend the annual Classified Leadership Institute by covering the cost of the conference and providing additional funds to assist with transportation costs.

## **TANYA PRYOR REEDLEY COLLEGE**

**T**anya is an Accounting Clerk at Reedley College. She is currently the Chairperson of the Campus Staff Development Committee, a Classified Senator, and a member of the Accreditation Steering Committee. Tanya is very active in participatory governance at her college. She is a committee member of the Reedley College Budget Advisory Committee, the Architectural Review Committee, the Strategic Planning Committee and the Scholarship Review Committee. In addition, she has participated in the Ag Field Day, Relay for Life for the American Cancer Society, and is advisor for Alpha Gamma Sigma. Tanya believes that students are our number one business and therefore works hard to provide them with assistance and serve as a role model. The Dean of Students, Ruben M. Fernandez, Ed D, speaks highly of her saying: "Ms. Pryor has demonstrated leadership qualities as a classified professional by her involvement in community and college activities. She is well respected by her peers, faculty, and students. I believe that Ms. Pryor has great leadership potential to provide much more to this campus. She is enthusiastic, motivated, and dedicated to serving this college."



**Tanya Pryor**

## **KIMI MCSWAIN SAN DIEGO MIRAMAR COLLEGE**

**K**imi is the Student Assistant Technician in EOPS. She serves the San Diego Miramar College campus in many roles. As EOPS Club Advisor she provides direction to students in making their club active on campus and in their community. Her goal is to help the students develop their leadership skills. She is Classified Senate President, a member of the College Executive Committee, Marketing Committee, Community Advisory Committee, Miramar College Foundation and Manager/Coach of the Miramar College Employee Softball team. She also volunteers as a committee member on the Scholarship Gala and chaired the campus-wide Holiday Party. She was selected to represent the District's classified employees on the SDCCD Chancellor Search Committee. Kimi is a champion for low income students, working to raise money for scholarships, keeping informed of financial aid policies and procedures so that she can assist students in completing their paperwork, and working closely with the College book store to ensure that they get the textbooks and supplies needed for class. The College President, Patricia A. Keir, highly recommended Kimi saying: "Kimi is a very hard worker who has always shown an interest in developing her leadership skills further and expanding her leadership roles in the future. She is a good team player, very reliable, and she has vision."



**Kimi McSwain**

**ALL permanent classified  
employees are eligible to apply  
for a CLI Scholarship! Watch  
for 2005 scholarship forms in  
February 2005.  
CCCCS.ORG**



**KEEP THE  
CLASSIFIED VOICE  
IN COLLEGE  
GOVERNANCE**  
Tony Prestby, 4CS President

TONY PRESTBY 4CS PRESIDENT

**C**lassified Senates across the State are maintaining their respective roles in the participatory governance arena. The changes resulting from SB235 have presented challenges but senates are not shrinking. You are a voice for classified employees. It is important to understand that there are options for collective bargaining organizations and Classified Senates to both make committee appointments. Decisions about how classified are represented needs to be a decision made by all classified staff and not a select few. Participatory governance is not the right of a few; it is the responsibility of all.

4CS is here to offer assistance to colleges by providing information and advice on

**“Classified employees can help facilitate the vision and goals of the institutions in which we work.”**

dealing positively with SB235. As we move into a growth mode for the community colleges, the collective input of classified employees will be a critical factor in decision making. When the challenge of bringing thousands more students onto a campus arrives, we know that means more applications, more books, more student payroll, and more of everything. The key is: classified employees can help facilitate the vision and goals of the institutions in which we work. In committees, it is the role of senate representatives to provide global input and advocate for the best interests of the college with respect to the issue at hand.

While there has been criticism that classified representatives from collective bargaining groups and those of the senate organizations are sometimes in conflict, diversity of opinion is what makes our input so important. It simply presents an opportunity to strengthen the relationship by identifying core issues and attempting to build consensus. Although it may sound daunting, there are successful examples of cooperation at many colleges around the state. 4CS encourages colleges to keep as many classified staff on committees as possible and work through the conflict rather than lose the collective voice.

# 4CS



## SEPTEMBER 2004

10-11 4CS Executive Board Meeting  
- Sacramento City College

## NOVEMBER 2004

18-20 CCLC Annual Conference - Ahaheim

## JANUARY 2005

24-25 CCLC Annual Legislative Conference - Sacramento

## FEBRUARY 2005

20 Deadline for CLI Scholarship Nominations

## MARCH 2005

11-12 4CS Executive Board Meeting - Southwestern College

## JUNE 2005

TBA Classified Leadership Institute

## WEB SITES & RESOURCES

### 4CS:

[www.ccccs.org](http://www.ccccs.org)

### CCLC:

(Community College League of California)  
[www.ccleague.org](http://www.ccleague.org)

### Chancellor's Office:

[www.cccco.edu](http://www.cccco.edu)

### Consultation Council:

[www.cccco.edu/executive/consultation/consultation.htm](http://www.cccco.edu/executive/consultation/consultation.htm)

### 4C/SD:

(California Community Colleges Staff Development)  
[www.4csd.org](http://www.4csd.org)

### Foundation for CCC:

[www.foundationccc.org](http://www.foundationccc.org)

### To view Classified Senate Web Sites across the state:

[www.ccccs.org/contacts/senwebz.html](http://www.ccccs.org/contacts/senwebz.html)

### CCCConfer:

(FREE online meeting scheduling)  
[CCCConfer.org](http://CCCConfer.org)

**CONNECTIONS** is published twice yearly, November and June, by the California Community College Classified Senate (4CS), 2017 "O" St., Sacramento, CA 95814.

Please submit your suggestions and/or articles no later than October 1st for the November issue and May 1st for the June issue to: Mary Anne Fry, Newsletter Editor, San Joaquin Delta College, 5151 Pacific Avenue, Stockton, CA 95207, or email to [mfry@deltacollege.edu](mailto:mfry@deltacollege.edu).

