

CLASSIFIED FOR EXCELLENCE



CONNECTIONS

Volume 2, Number 2 November, 1999

A newsletter for the Classified Senates
of the California Community Colleges

New 4CS President Impressed by Classified Dedication

AS YOUR NEW PRESIDENT, I am proud to represent you as my professional colleagues. I intend to work hard to present your shared or participatory governance ideas. It is my privilege and honor to tell everyone I meet what an outstanding service you provide to our students and communities. In addition, your strong dedication to improving the California Community College System for our students and communities will be heard by State leaders as I find opportunities to do so. As I travel across the state, I am even more impressed with your sincere dedication, essential contributions, and creative solutions that all help to make a college education “happen” for so many. I respect you for what you do, and the State of California owes you gratitude and acknowledgment, more than you may get, for your service to our students and community. You have earned the right to participate in the governance processes at state level, to contribute, with others, to the future direction and health of our system. You are one of the significant elements that make the California Community Colleges great and responsive to our students. Thank you for the extra that you do. California is a better place for all of us, thanks to you.



Jim Wilson,
4CS President

4CS Position Papers on Shared Governance and Union/Senate Relationship Completed

OVER THE LAST YEAR OR SO, the California Community Colleges Classified Senate has been researching, discussing and preparing two informational position papers for your use.



Enclosed are the two position papers prepared by the California Community Colleges Classified Senate (4CS) on Participatory (Shared) Governance and Classified Senates/Unions. These position papers reflect the experience of the 4CS members across the state and provide classified perspectives on these two important issues. We feel a need to share our understandings and recommendations. Please share these with your college Board of Trustees, President, Superintendents and local collective bargaining representatives. For further information contact your local 4CS Representative.

4CS Wants to Improve Our Classified Connections With YOU

WE NEED YOUR HELP. Do you have colleagues and friends working at other community colleges that do not have a senate or shared governance body? Let them know we can be of assistance if they are interested. Have your classified colleagues heard about us? Have they ever attended the Classified Leadership Institute in June? Would you like 4CS E-board members to visit with your classified staff, classified senate or classified organization? Helping us make new connections and reestablishing old friendships is allowing us become more effective and responsive in serving you. We need to listen to you, share ideas and experiences. Give us a call by contacting your Area Representative or your 4CS President (jwilson@scmail.sierra.cc.ca.us) to schedule a meeting together.

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Year 2000 Classified Leadership Institute

“Classified Leadership: Expanded Roles in the New Century”

*June 21-23, 2000
Granlibakken Conference Center
Tahoe City, California
\$375 (includes lodging, food (mostly) and Institute fees)*



THANK YOU TO THE ALMOST 1000 CLASSIFIED staff who have attended the Classified Leadership Institute in the past and who have continued to be classified leaders throughout the State. Granlibakken is a great place to meet your fellow classified. It is a pleasant and relaxing place for conversations and sharing information and we will be devoting more time to doing just that. It is a great time to get away, vitalize yourself, rededicate your energies and find others with similar professional interests and needs. We hope you can join us. More specific information will be coming soon—apply for funding now.

CLI Scholarships Available

YOUR COLLEGE PRESIDENT and local senate will be receiving information on applying for the new CLI Scholarships. Two scholarships for \$500 each to pay for registration (tuition and accommodations) and travel (as much as possible) are being offered to you by 4CS. If you have not received the information, contact your local 4CS area representative or Laurie Korner at Imperial Valley College lauriek@imperial.cc.ca.us for copies. Applications will be due in March of 2000 so watch for them!



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A newsletter for the Classified Senates of the California Community Colleges
Published quarterly by the California Community Colleges Classified Senate (4CS)
Please send articles or comments to
Tony Prestby, c/o Santa Monica College, EOPS • 1900 Pico Boulevard
Santa Monica CA 90405-1628

Newsletter editing by the member of the 4CS Executive Board
Graphics and Design by Tony Prestby
Special thanks to Santa Monica College Reprographics Center

4CS Calendar of Events



February
6-7 CCLC Legislative Conference

March 0

10-11 4CS Executive Board Meeting at Santa Monica College

June
22 4CS Executive Board Meeting Grandlibakken, Lake Tahoe

21-23 Classified Leadership Training Grandlibakken, Lake Tahoe

23 4CS General Session



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What is the Mission of 4CS?

THE CALIFORNIA COMMUNITY COLLEGES Classified Senate (4CS), constituted as a voluntary membership body of appropriately recognized shared governance bodies, colleges, and districts which recognizes the value of higher education in the State of California, sees its mission as: (1) Advocating the value and contributions classified staff provide to the learning environment; (2) Providing quality service to promote student success; (3) Cooperating with other organizations in the interest of enriching the educational environment of the California Community Colleges; (4) Serving as a liaison between the California Community Colleges' senates; (5) Promoting the participation of classified staff in participatory (shared) governance at the State and local levels; and (6) Developing and supporting classified senates at the local level.

Simplifying our Mission statement and other proposed Constitutional changes will be discussed at our next E-Board meeting in preparation for possible ratification by members at the next General Meeting in Granlibakken this June. If you have suggestions for changes, please send them to Don Strauch, the North Area 2 Representative by email to straucd@mail.scc.losrios.cc.ca.us.



4CS Executive Board Directory

Officers

Jim Wilson
President
Sierra College
(916) 781-0429
jwilson@scmail.sierra.cc.ca.us

Ed Haines
Vice President
Pasadena City College
(626) 585-7210
eehaines@paccd.cc.ca.us

Shirley Schmid
Treasurer
Pasadena City College
(626) 585-7250
slschmid@paccd.cc.ca.us

Marilyn Haines
Secretary
Fresno City College
(209) 244-2604 ext. 4924
marilynh@fctci.cc.ca.us

Mary Thompson
Past President
Chaffey College (retired)
thompsonml@hotmail.com

Cherie Phelps
CCLC Liaison
Cherie Phelps
Community College League
(916) 444-8641
cphelps@ccleague.org

Area Representatives

North Area 1
Cari Plyley, Butte-Glenn
College (530) 895-2551
plyleyca@butte.cc.ca.us
Serving: Butte College, College of the Redwoods, College of the Siskiyous, Feather River College, Lassen College and Shasta College

North Area 2
Don Strauch
Sacramento City College
(916) 558-2472
strauch@mail.scc.losrios.cc.ca.us
Serving: American River College, Consumnes River College, Los Rios Community College District and Sacramento City College

North Area 3
Vacant
Serving: Lake Tahoe Community College Sierra College and Yuba College

Central 1
Catherine Mooney
San Joaquin Delta College
(209) 954-5632
cmooney@sjdccd.cc.ca.us
Serving: Columbia College, Modesto Jr. College, San Joaquin Delta College and Yosemite CC District

Central 2
Julie Whiting
The North Centers-Reedley College (209) 384-6061
julie.whiting@do1.scccd.cc.ca.us
Serving: College of the Sequoias, Fresno City College, Reedley College, Merced College State Center CC District, and West Hills College

Central 3
Vacant
Serving: Bakersfield College, Cerro Coso Community College, Kern CC District, Porterville College and Taft College

Bay 1
Bobby Snell, College of Alameda
(510) 748-2365
bobsnell@peralta.cc.ca.us
Serving: Chabot College, Chabot-Los Positas CC District, College of Alameda, Contra Costa College, Contra Costa CC District, Diablo Valley College, Laney College, Las Positas Colleges, Los Medanos College, Merritt College, Peralta CC District, Solano Community College, and Vista College

Bay 2
Neal Antwine
City College of San Francisco
(415) 239-3522
nantwine@ccsf.cc.ca.us
Serving: Canada College, College of Marin, College of San Mateo, Napa Valley College, San Francisco City College, San Mateo CC District, Santa Rosa Jr. College and Skyline College

Bay 3
Leo Lieber
Diablo Valley College
(925) 685-1230 ext. 1999
llieber@dvc.edu
Serving: Cabrillo College, De Anza College, Evergreen Valley College, Foothill College, Foothill-De Anza CC District, Gavilan College, Hartnell College, Mendocino College, Mission College, Monterey Peninsula College, Ohlone College, San Jose City College, San Jose/Evergreen CC District, West Valley College, and West Valley-Mission CC District

Southwest 1
Tony Prestby
Santa Monica College
(310) 434-4271
prestby_tony@smc.edu
Serving: Compton College, East Los Angeles College, El Camino College, Los Angeles CC District, Los Angeles City College, Los Angeles Harbor College, Los Angeles Mission College, Los Angeles Pierce College, Los Angeles Southwest College, Los Angeles Trade-Tech College, Los Angeles Valley College, Santa Monica College and West Los Angeles College

Southwest 2
Vacant
Serving: Allan Hancock College, Antelope Valley College, College of the Canyons, Cuesta College, Moorpark College, Oxnard College, Santa Barbara City College, Ventura College, and Ventura CC District

Southwest 3
Vacant
Serving: Cerritos College, Citrus College, Glendale Community College, Mt. San Antonio College, Pasadena City College, and Rio Hondo College

Southeast 1
Laurie Korner
Imperial Valley College
(619) 355-6384
lauriek@imperial.cc.ca.us
Serving: Cuyamaca College, Grossmont College, Grossmont/Cuyamaca CC District, Imperial Valley College, Mira Costa College, Palo Verde College, Palomar College, San Diego CC District, San Diego City College, San Diego Mesa College, San Diego Miramar College, and Southwestern College

Southeast 2
Nancy Albrecht
Long Beach Community College (562) 938-4540
nalbrech@lbcc.cc.ca.us
Serving: Coast CC District, Coastline Community college, Cypress College, Fullerton College, Golden West College, Irvine College, Long Beach City College, North Orange CC District, Orange Coast College, Rancho Santiago CCD, Saddleback CC District, Saddleback College, Santa Ana College, Santiago Canyon College

Southeast 3
Ben Bull
bbull@chaffey.cc.ca.us
Chaffey College
(909) 941-2314
serving Barstow College, Chaffey College, College of the Desert, Crafton Hills College, Mt. San Jacinto College, Riverside Community College, San Bernardino CC District, San Bernardino Valley College, and Victor Valley College

Keep this list handy.
Your Area Representative
is just a phone call or email away!



Building a 4CS California Classified Network

LARGELY THROUGH THE WORK OF our 4CS Area Representatives and the Classified Leadership Institute we have been building a network of classified participating in shared or participatory governance. Please help us if you are interested. We need your email address if you are interested in receiving news and information on the associated 4CS and the Community College Classified. Are you willing to share with others at your especially those not receive email challenge is to and responsive classified across such a large providing you and service. This to remain in two-way communication with the classified staff from Eureka to Yucaipa, California. Please email your email address if your interested in being connected to: jwilson@scmail.sierra.cc.ca.us Community College Classified have long known how to “get things done.” Help us excel at communication between classified and 4CS and assist us setting a new standard on statewide communications.



activities of California College System. to share with college, classified that do directly. The build a superior network of employees state, a network with information will allow 4CS

Classified Staff—A Major Contributor to Quality Education

AS REPORTED TO THE BOARD OF GOVERNORS, September 13th, 1999 in “California Community Colleges 2000-2001 System Budget Proposals,” the total workforce, as of Fall 1999, included 22,228 classified staff across the state (all classified groups) or 30% of all staff or over 52% of all permanent staff, not including part time faculty numbers. (18,266 Full time faculty, 31,616 Part time faculty, 1,187 Classified professional, 1,459 Academic administration, 824 Classified administration, 20,217 Other Classified for a total of 73,569). Working together, we have the numbers to continue to improve the system. It has been often said that the first offer of help, encouragement and support that a “pre-student” will receive as they come on to campus will most likely come from a classified staff member at your college. It is also true that the last assistance that our students receive as they successfully move on in life after their community college education will be from a classified staff member. In between those two important events in the student’s life and even more importantly, classified staff supported, tutored, and assisted the students in countless ways. Along with our colleagues (teachers, managers, administrators, trustees, etc.), the classified staff of the modern “whole college” are instrumental in creating the successful learning environment and are, indeed, a major contributor to quality education.

Email “Letters” From 4CS to Keep You Updated



IN ADDITION to more formal 4CS publications, like this newsletter, bulletins, and other documents, 4CS’s President, Jim Wilson, will be e-mailing out short updates and informal “Letters to Classified Staff.” If you are not already on the email list and would like to be, send your email address to jwilson@scmail.sierra.cc.ca.us

New 4CS Executive Board Takes Office

Jim Wilson, 4CS President

WE HAVE SEVERAL NEW 4CS EXECUTIVE BOARD members that have filled vacant positions since last June. Don Strauch from Sacramento City College, Neal Antwine from City College of San Francisco, Catherine Mooney from San Joaquin Delta College, and Julie Whiting from Reedley College’s North Centers are all new members. Ed Haines has been on the E-board for many years and has now become the Vice President of 4CS.

Similar to other young classified senates, there is no “manual” for your 4CS Executive Board to follow. Yet already, your e-board has courageously directed the organization forward to build a stronger and more effective body to serve you. We have finished two position papers, formed new working committees, completed preliminary planning for this year’s Classified Leadership Institute, published letters, a bulletin and a newsletter issue, attended Consultation Council and Board of Governors’ meetings, visited some of the many campuses and responded to requests for information. To this work, your area representatives and officers contribute much of their own time and money in addition to the support from their local districts. Unlike many other statewide organizations, we have no paid representatives or staff to conduct our business or to help express your views statewide. This is truly a “grass roots” organization. We are dedicated to improving our state’s community college system, supporting its Mission and representing you as best we can. We passionately support the state’s efforts in providing affordable, excellent learning opportunities for all that seek it and will assist in any way we can. Give your Area Representative a call and thank them for their efforts on your behalf. Help them by communicating to them your ideas and professional concerns relative to governance of the system and associated local issues. And, if you would like to become more involved, there are a few Area Representative positions still open on the 4CS E-board: North 3, Central 3, and Southwest 2 & 3. If you are interested in possibly serving, contact any member of the 4CS Executive Board.

