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Don't miss out on the League's Annual Convention

Classified urged to participate in yearly networking opportunity

There are many exciting and valuable workshops available for you at this year's CCLC Annual Convention. 4CS invites all classified staff to consider attending this conference. In addition, we will have the 4CS General Meeting on Saturday morning. 4CS Executive Board members will be present throughout the entire conference to talk with and we would enjoy meeting Classified Staff from across the State. Contact your staff development office or other funding options as soon as possible - it is not too soon and almost too late. "Reaching Beyond Boundaries" is the theme for this year's Community College League of California's Annual Convention, November 18-20, 1999, San Francisco. To request specific registration and general conference information contact (as soon as possible): Community College League of California, 2017 O Street, Sacramento, CA 95814, 916-444-8641 Fax: 916-444-2954, E-mail: cclc@cclleague.org and visit their great conference web site: <http://www.cclleague.org/conv/index.htm>

Full convention registration is \$290, with daily rates as little as \$175. Groups of 5 or more from a college can receive a special rate of \$265.

Register TODAY!!!

4CS sponsors pre-conference workshop

4CS will be co-sponsoring a very special pre-convention workshop at this year's CCLC Annual Convention that we hope will be of great value to all community college staff. You can use what you will learn in this workshop every day of your life, at home and at work. It will help you with decision-making, understanding your reactions, and enjoying life!

Personal Vision: The Process of Self-Creation

1:30 - 4:30 p.m.

Registration Fee: \$40 (separate from the conference fees)

Imagine achieving the results in your life that you truly desire. This workshop will help you explore how your core values shape your desires and personal vision. You will probe some of life's most vital issues including questions of freedom, love, relationship, and purpose. You examine the creative process and learn how to apply it to your professional and personal life. Sponsored by the California Community College Classified Senate (4CS).

Chris West, Counselor, Sierra College
Assisted by Members of the 4CS Executive Board

Detailed workshop information...

Reaching for Consensus

Friday, November 19, 1999

10:30 a.m. to 11:45 a.m.

Presenter:

*Jim Wilson, President, 4CS
Sierra College*



This session will introduce the methods of using consensus techniques for reaching governance decisions. Recognition of the value of consensus as a meeting protocol is tied to the recognition of the benefits of equality, empowerment, self-esteem, self-respect and the contribution of the individual to the decision-making process of the institution.

Making CONNECTIONS in a Multi-Campus District

Saturday, November 20, 1999

11:00 a.m. to 12:00 p.m.

Presenters: Julia Brootkowski and Camille Salman from Sac City College

With SCC's successful implementation of the Noel-Levitz CONNECTIONS quality service training program, we were asked to develop a proposal to expand the sessions to our fellow classified staff members at ARC, CRC, and our district office.

This presentation will focus on the following:

- * the first four years of the program at Sacramento City College, including the

decision to purchase the program, how the training was set up, who became facilitators, and the changes the program went through;

- * the proposed expansion of the training sessions to our sister campuses and the district office;
- * the training of additional facilitators; and
- * the next phase which will bring Advanced CONNECTIONS to our campus.

California Community Colleges Classified
Senate C/O Jim Willson
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California Community Colleges
Classified Senate

Creating the Perfect College Web Page



Friday, November 19, 1999

3:45p.m. to 5:00 p.m.

*Presenter, Ben Bull, Graphic
Designer Chaffey College*

Creating a perfect web page is intrinsic and impossible. Various competing college interests and purposes for establishing a "web" presence must be considered and priorities decided upon prior to designing the website and its pages. This panel and participant discussion session will investigate the purposes, advantages, problems, design elements, and challenges associated with college websites. Participants will view examples, share concerns, discuss limitations and explore positive possibilities together. The panel consists of college webmasters who possess various levels of expertise and work with a variety of priorities.

4CS General Session



**Don't miss the 4CS
General Session
on Saturday
at 12noon**